

Building your Public Health Department Utopia- *Workbook*

Name: _____

Tribe/Organization Name: _____

National Indian
Health Board



Governing Body

Notes

Ideal/Utopian

Prompts:

- *Who is on your governing body?*
- *How are they chosen?*
- *How will they interact with the health department?*

Administration

Notes

Ideal/Utopian

Prompts:

- *What key positions will be part of your health department?*
- *What do you want their background (experience, education, etc.) be?*

Public Engagement

Notes

Ideal/Utopian

Prompts:

- *How will you engage with your community?*
- *How will the community participate in programs/policies at the HD?*
- *What level of engagement will you have with the community?*
- *What policies need to be in place?*

Partnerships

Notes

Ideal/Utopian

Prompts:

- *Who are key partners?*
- *How will you select partners?*
- *What will your relationship be (formal, informal, etc.)?*

Staff

Notes

Ideal/Utopian

Prompts:

- *What positions are needed?*
- *What are the factors to consider in choosing staff (education level, representative of the population, from the community, etc.)?*
- *What training/onboarding will you offer staff?*
- *How will you build a long-term workforce plan?*

Key Services

Notes

Ideal/Utopian

Prompts:

- *What positions are needed?*
- *What are the key services you will offer? (you can use PHAB, 10 Essential Services, and the Foundational Capacities for PH, or build your own)*
- *Who will offer which services?*
- *Will you offer non-public health services or combine with another department (integrated system)?*

Design your HD

Use this space to design your dream health department. This can include an organizational chart, a relationship chart, and/or answering prompts on the 6 pieces/elements of your health department.

Design your HD (cont.)

Example statements:

My governing body will be _____ (elected/ appointed/ etc.) every __ years because _____.

My public health director/ department leaders will be...

We will engage the community by...

Our partners will be _____. We will conduct these partnerships using a _____ (informal meetings, formal agreement, etc.)

The people we have on staff will be...

Our key services will be _____. These services will be provided by _____ (the HD, a cooperative agreement, a cross-jurisdictional partner, etc.)

5 Changes I Can Suggest

1.

2.

3.

4.

5.