Refresher on SMART Objectives

S Specific
A precise description of what action or outcome is being proposed (includes naming who will do it)

M Measurable
A defined figure that will allow the objective to be evaluated, as well as demonstrate its completion

A Achievable
The objective is realistic, given the resources, times, staffing, etc.

R Relevant
The objective and what is proposed is directly linked to the goal, the FOA, and the mission of the program or department

T Time-Phased
The objectives includes indications of when it will be completed

Example: By the end of June, 2018, the health education staff will increase the efficacy of Tribal members to respond to the identified signs and symptoms of suicidal ideation by 15% through the implementation of a multi-session educational curriculum.