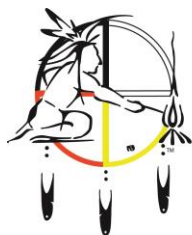


# Forest County Potawatomi Community Health Department

## NIHB Accreditation Support Initiative

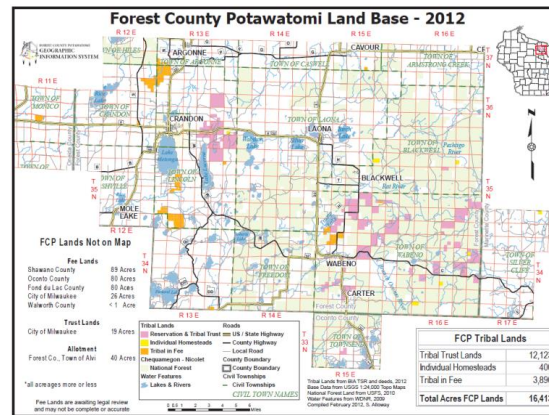


FOREST COUNTY POTAWATOMI  
HEALTH & WELLNESS CENTER  
COMMUNITY HEALTH

**Lorrie Shepard, RN**  
Community Health Outreach Director  
**Kristin Bath, CHES**  
Health Educator/Public Health  
Accreditation Coordinator

# Forest County Potawatomi Overview

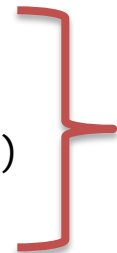
- ❑ Tribal Land – Checkerboard
  - Stone Lake, Blackwell, Carter
- ❑ Population in Forest County
  - 725 Tribal Members
- ❑ Service All Tribal Members
  - 1,444 Tribal Members
- ❑ Community Health Department located within the FCP Health and Wellness Center
  - 18 Community Health Staff



# Past Accreditation Efforts



- Admin & HAC Approval
- Created TPHA Committee
- Completed Self- Assessment Tool
- Created Logic Model/Timelines (3 pre-requisites)
- Developed Electronic Filing System
- Completed CHA



2010 – 2012

- DHS PH Infrastructure Grant

- Assigned TPHA Coordinator
- Established CHIP Workgroups
- Completed CHIP & Implementation Plan
- Established Domain Workgroups
- Submitted PHAB Statement of Intent



2013

- DHS PH Infrastructure Grant
- DHS Prevention Funding
- NNPHI COPPHI Grant

- Completed Strategic Plan
- Established TPHA Leadership Team
- Staff, Leadership & Community Education
- CHIP/Strategic Plan Implementation & Tracking
- Domain Review & Documentation Collection
- Drafted QI & Performance Management Plan
- Submitted PHAB Application
- Attended PHAB Applicant Training



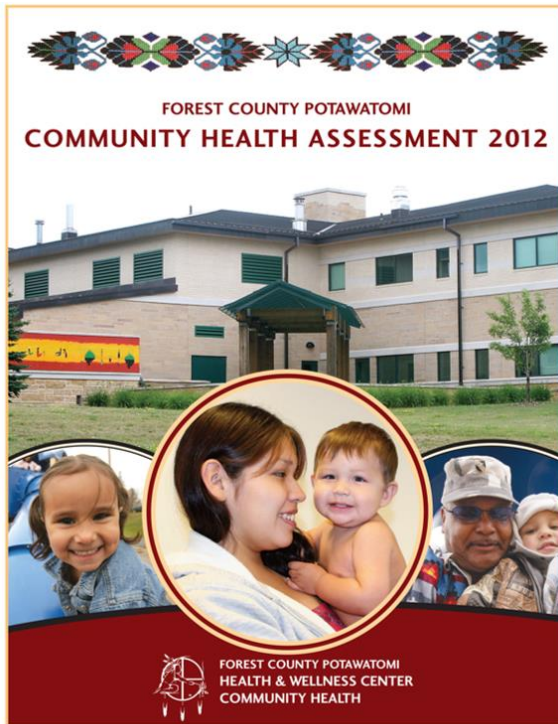
2014 – 2015

- DHS PH Infrastructure Grant
- DHS Prevention Funding 2014
- IWHI Accreditation Mentor Program
- DHS Prevention Funding 2015
- NIHB ASI Grant \*\*\*\*\*

# 3 PHAB Pre-Requisites

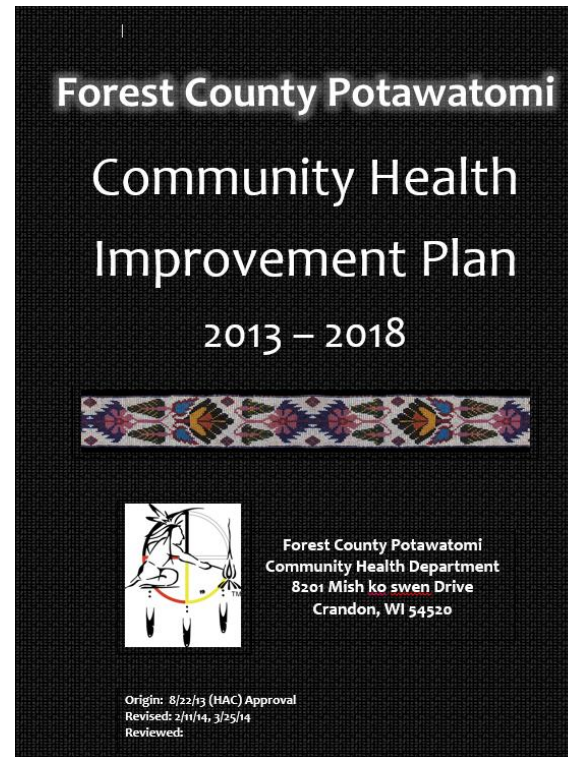


FOREST COUNTY POTAWATOMI  
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Origin: 10.23.13 (HAC Approval) Revised: 11.19.13 (HAC Approval) Reviewed:

Approved by the HAC  
October 2012



Approved by the HAC  
August 2013



FOREST COUNTY POTAWATOMI  
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FOREST COUNTY POTAWATOMI COMMUNITY  
HEALTH DEPARTMENT STRATEGIC PLAN

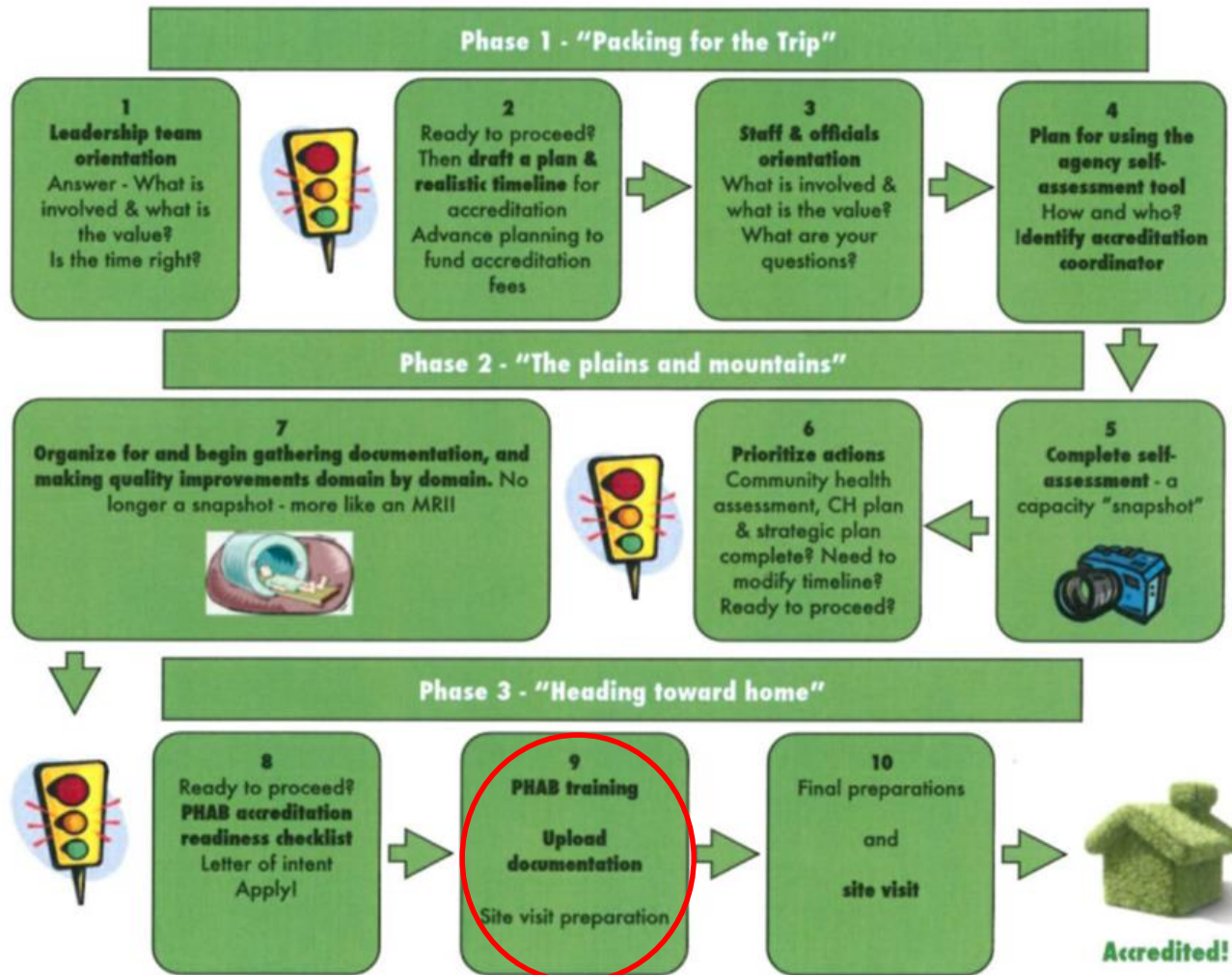
2014 -2018

The purpose of the Forest County Potawatomi Community Health Department is to provide essential public health services and respond to the healthcare needs of the Forest County Potawatomi Community.


Origin: 05.21.14

Approved by HAC  
May 2014

## An Accreditation Road Map



# Current Accreditation Efforts & Timelines

- (ASI) Finalize/Implement QI and Performance Management Plan and Tracking Tool – June 30, 2015
- (ASI) Develop/Implement Workforce Development Plan and Staff Training Plans – June 30, 2015
- Update Departmental Policies to address the 10 Essential Public Health Services – September 30, 2015
- Update PHEP and Mass Clinic Plan – December 2015
- Review Domains, Collect Documentation, Load into  – February 19, 2016.
- Educate Staff, Community and Leadership Education - Ongoing
- CHIP & Strategic Plan Implementation - Ongoing
- Collect Data (CHIP Surveys, E.H.R.) - Ongoing



# QI & PM Plan Activities



- Schedule technical assistance with IWHI Staff
- Complete Performance Management Assessment
- Review/Update CH QI/PM Plan
  - Determine which components of the HWC QI Plan to include in our QI Plan
  - Ensure conformity with PHAB Standards & Measures
  - Feasibility within our department
- Establish Tracking/Reporting Cycle for Measures and QI Studies
- Establish a QI Committee/QI Recognition Program
- Offer various QI & PM Trainings for Staff
- Determine a process for reporting QI and performance measures to leadership and HAC

# Workforce Development Plan Activities

- Schedule technical assistance with IWHI Staff
- Determine Assessment Tool (Council on Linkages Core Competency for Public Health Professionals)
  - Determine tiers of staff positions
- Update Workforce Development Plan Template
- Establish CH Workgroup to determine skill set and training needs for CH Staff based on position
- Establish a process for developing staff training/professional development plans and tracking progress
- Update job descriptions to incorporate core competencies
- Determine a process for employee recognition





# Potential Barriers & Challenges



- #1 –Time
- Relying on Others for Documentation
- New Projects and Concepts for Staff
- Staff & Leadership Engagement
- Defining Public Health in a Tribal Health Environment

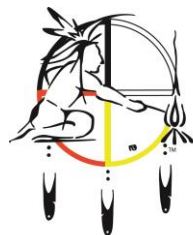


# Accreditation Successes



- Unified Community Health Outreach & Planning
- Increased Systematic & Evidence Based Approaches
- Data Driven Work
- Increased Partnerships & Collaborations
- Formalized Policies & Plans
- Perceived as a Community Resource





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COMMUNITY HEALTH

# Questions?

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