Sustainability & Sustainability Planning
Objectives

By the end of the workshop, participants will be able to:

• Explain different kinds of sustainability
• Describe approaches to programmatic sustainability planning
• Explain the primary components of a sustainability plan
Sustainability is all about...  

**Maintenance**  
**Continuity**  
**Preservation**  
**Protection**  
**Expansion**  

• All of which requires **PLANNING**
FISCAL

STAFF

ISSUE

PROGRAMMATIC
Programmatic sustainability is based upon the value that the program offers

- “It would be a huge loss to the community if it were to go away”

Generally based upon impact or effectiveness of the program
Merging

- Merging all or pieces of a program with another compatible program
  - Understand that generally things don’t transfer exactly as they are
  - Requires:
    - Humility
    - Time lines
    - Cross-training
    - Making a case
Compatibility

• Must find a program that is compatible with yours on some level
Looking for Compatibility

**MSPI Project**
- Program providing self-esteem and suicide prevention training for peers
- Convening groups twice a weekly after school
- Serves Reservation-based youth
- Uses a staff of trained suicide and prevention specialists

**Project X**
- Program providing tutoring and successful studying tips
- Runs in the high school library after school
- Serves youth attending Reservation-based schools
- Uses a staff of trained educational professionals, adult volunteers and peers
Looking for Compatibility

**MSPI Project**
- Program running educational forums for parents on the signs and symptoms of drug use
- Running sessions on the average of twice a month
- Serves all adults on the Reservation
- Uses a combination of behavioral health and CHR staff

**Project X**
- Classes for expecting or new parents on family life skills
- Classes run for 8 weeks at time, approx. 3 times a year
- Serves all parents or care providers on the Reservation
- Uses a staff of trained maternal and child health experts, and traditional advisors
Ask yourself...

WHAT DO YOU WANT TO SUSTAIN?
- Create a clear vision, mission and outcomes

- Document and share outcomes
  - Involve key collaborators and stakeholders

- Determine your specific strategy
Handout

(please see Project Management Toolkit on www.nihb.org)

SUSTAINABILITY READINESS CHECKLIST
Technical Assistance

- NIHB can offer assistance and guidance to Tribal MSPI partners in need of technical assistance or guidance in the areas:
  - Reporting
  - Evaluation
  - Program design
  - Referrals
  - Outreach and education
  - Sustainability

- Contact Robert Foley, rfoley@nihb.org
Thank you!

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