Medicaid Work Requirements Waiver Information Sheet – Idaho

What are Medicaid work requirements?
Section 1115 Medicaid demonstration waivers provide states the ability to test new approaches in Medicaid that differ from federal program rules. In January 2018, the Centers for Medicare & Medicaid Services (CMS) released a State Medicaid Director Letter (SMDL) which provided guidance to states on making work/community engagement (CE) requirements a condition of obtaining Medicaid eligibility under Section 1115 demonstration waivers.

What is the status of Idaho’s waiver request?
It was submitted on September 27, 2019 and is pending.

Who is affected by Idaho’s waiver request?
The waiver request affects non-exempt adults between the age of 19 and 59, with incomes up to 138% of the federal poverty level, who received coverage as a part of the Medicaid expansion.

There are exemptions and they include people who are:

- Physically or intellectually unable to work.
- Pregnant
- A parent or caretaker providing for a dependent under 18 years of age or persons with a serious medical condition.
- Applying for or receiving unemployment compensation and complying with related work requirements.
- Applying for Social Security Disability benefits.
- Participating in a drug addiction or alcohol treatment and rehabilitation program.
- American Indian or Alaska Natives eligible for services through IHS or tribal health program.

How can people satisfy this requirement?
The requirements may be satisfied in the following ways:

- At least 20 hours per week either working or participating in a work training program, or in a volunteer capacity, averaged on a monthly basis.
- Enrollment in post-secondary education programs and attending classes during normal class cycles at least half time.
- Compliance with a workforce program for SNAP or TANF.
How are AI/AN people affected?

American Indian or Alaska Natives eligible for services through IHS or Tribal health programs are exempt from this requirement.

Has Idaho applied for an AI/AN waiver?

Yes.

For additional information, please contact:
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