Medicaid Work Requirements Waiver Information Sheet – Oklahoma

What are Medicaid work requirements?
Section 1115 Medicaid demonstration waivers provide states the ability to test new approaches in Medicaid that differ from federal program rules. In January 2018, the Centers for Medicare & Medicaid Services (CMS) released a State Medicaid Director Letter (SMDL) which provided guidance to states on making work/community engagement (CE) requirements a condition of obtaining Medicaid eligibility under Section 1115 demonstration waivers.

What is the status of Oklahoma’s waiver request?
Submitted on December 10, 2018 and is pending.

Who is affected by Oklahoma’s waiver request?
The waiver request affects non-exempt adults between the age of 19 and 50.

There are exemptions and they include people who are:

- Medically certified as physically or mentally unfit for employment.
- A parent or caretaker responsible for the care of a dependent child under the age of 6.
- A person or caretaker personally responsible for the care of an incapacitated person.
- Currently subject to complying with TANF or SNAP work registration requirements.
- Participating in a drug addiction or alcohol treatment and rehabilitation program.
- Enrolled at least part time in any recognized school, training program, or institution of higher education.
- Currently subject to and comply with a work registration requirement under title IV of the Social Security Act.
- Enrolled in the OHCA family planning program under the state plan
- Currently in the OHCA Breast and Cervical Cancer Program
- American Indians and Alaska Natives
- Disabled

How can people satisfy this requirement?
The requirements may be satisfied by participating in:

- Workforce Innovation and Opportunity Act Program
- Trade Adjustment Assistance Program
Employment and Training Program. Job search or job search training activities, when offered as part of other E&T program components, are acceptable as long as those activities comprise less than half the total required time spent in the components.

- Education related to employment.
- A GED program
- Vocational education/training
- Participation in Oklahoma Works
- Volunteer work

How are AI/AN people affected?
AI/ANs are exempt

Has Oklahoma applied for an AI/AN waiver?
Yes.

For additional information, please contact:
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