



What are Medicaid Work Requirements?

Section 1115 Medicaid demonstration waivers provide states the ability to test new approaches in Medicaid that differ from federal program rules. In January 2018, the Centers for Medicare & Medicaid Services (CMS) released a State Medicaid Director Letter (SMDL) which provided guidance to states on making work/community engagement (CE) requirements a condition of obtaining Medicaid eligibility under Section 1115 demonstration waivers.

Which States have approved Section 1115 Waivers with work requirements? States with pending litigation are in *italics*.

- **Arizona** (postponed)
- *Arkansas* (struck down by Appeals Court)
- *Indiana* (suspended)
- **Ohio**
- **Kentucky** (struck down by federal judge; state suspended)
- *New Hampshire* (struck down by District Court and now on appeal)
- *Michigan* (struck down by District Court)
- **Utah**
- **Wisconsin**

Which State Waivers are currently pending?

- **Alabama**
- **Idaho**
- **Mississippi**
- **Montana**
- **New Mexico**
- **Oklahoma**
- **South Dakota**
- **Tennessee**
- **Virginia**

Which States request American Indian/Alaska Native exemption?

- **Arizona**
- **Idaho**
- **Indiana**
- **Mississippi** (only for Mississippi Choctaw Tribal members)
- **Montana**
- **Oklahoma**
- **South Carolina**
- **Utah**

CMS-approved demonstration with American Indian/Alaska Native exemption

- **Arizona**
- **South Carolina**
- **Utah**

For additional information, please contact
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