

# National Indian Health Board



## National Indian Health Board Resolution 20-07

### AMEND RETIREMENT PLAN

**WHEREAS**, the National Indian Health Board (NIHB), established in 1972, serves all federally recognized American Indian and Alaska Native (AI/AN) Tribal governments by advocating for the improvement of health care and public health delivery to AI/ANs, as well as upholding the federal government's trust responsibility to AI/AN Tribal governments; and

**WHEREAS**, the unique nature of NIHB's mission and the need to strategically grow the organization requires the organization to be complete in benefits. The board of directors (the "Board") considered a proposal to amend the retirement program for the employees of the National Indian Health Board to increase the matching fund contribution.

**NOW THEREFORE BE IT RESOLVED**, that the 401k Define contribution plan is hereby amended, July 1<sup>st</sup>, 2020 to reflect an increase from 5% to 10% contribution rate; and

**NOW THEREFORE BE IT RESOLVED**, that Stacy Bohlen is appointed to serve as the directed trustee of the plan; and

**NOW THEREFORE BE IT RESOLVED**, further that Stacy Bohlen is authorized to execute any legal documents necessary to amend the plan, that the National Indian Health Board has fiduciary responsibility over; and

**BE IT FINALLY RESOLVED**, that National Indian Health Board supports efforts to further nurture its fiscal growth and stability through the maintenance of an organizational retirement accounts.

### CERTIFICATION

The foregoing resolution was adopted by the Board, with quorum present, on the 16<sup>th</sup> day of June, 2020.

A handwritten signature in black ink, appearing to read 'William Smith'.

William Smith  
NIHB Acting Chairperson

**ATTEST:**

A handwritten signature in black ink, appearing to read 'Lisa Elgin'.

Lisa Elgin  
NIHB Secretary